ORDER OF COMMISSIONER'S COURT ADDRESSING
CORONAVIRUS OUTBREAK (COVID-19) FOR COUNTY EMPLOYEES

WHEREAS, the Jack County Commissioner's Court on this 27th day of June 2022, do hereby approve the following rules and guidelines governing the management of the COVID-19 outbreak;

WHEREAS, in light of the ongoing global coronavirus, now known more specifically as COVID-19, outbreak, and National, State, and Local Disaster declarations, the Jack County Commissioner's Court promotes the safety and wellbeing of our employees and their families;

WHEREAS, the health and safety of our employees, their families, and our citizens are our number one goal during this outbreak. COVID-19 is a respiratory virus with symptoms that are similar to influenza or "the flu". As of the date of this court order, COVID-19 continues to spread and new clusters have developed in Texas and surrounding States;

NOW, THEREFORE, BE IT ORDERED that the following rules and guidelines for county employees be as follows:

Quarantine If you were exposed
Quarantine and stay away from others when you have been in close contact with someone who has COVID-19.
Isolate If you are sick or test positive
Isolate when you are sick or when you have COVID-19, even if you don't have symptoms.

Calculating Quarantine

The date of your exposure is considered day 0. **Day 1 is the first full day after your last contact with a person who has had COVID-19.** Stay home and away from other people for at least 5 days.

This hyperlink is a tool to help determine how long you need to isolate, quarantine, or take other steps to prevent spreading COVID-19.
https://www.cdc.gov/coronavirus/2019-ncov/your-health/quarantine-isolation.html#

IF YOU were exposed to COVID-19 and are NOT up to date on COVID-19 vaccinations

- **Stay home** and quarantine for at least 5 full days.
- **Wear a well-fitting mask** if you must be around others in your home.
- **Do NOT Travel.**
- **Get Tested** Even if you don't develop symptoms, get tested at least 5 days after you last had close contact with someone with COVID-19.

After Quarantine

- **Watch for Symptoms** until 10 days after you last had close contact with someone with COVID-19.
- **Avoid Travel** until a full 10 days after you last had close contact with someone with COVID-19.
- **If you develop symptoms** Isolate immediately and get tested. Continue to stay home until you know the results. Wear a well-fitting mask around others.
- **Take precautions until day 10**
- **Wear a well-fitting mask** for 10 full days any time you are around others inside your home or in public. Do not go to places where you are unable to wear a mask.
- **If you must travel during days 6-10, take precautions.**
- **Avoid being around people who are more likely to get very sick from COVID-19.**

IF YOU were exposed to COVID-19 and are up to date on COVID-19 vaccinations

- **No Quarantine** You do not need to stay home **unless** you develop symptoms.
- **Get Tested** Even if you don't develop symptoms, get tested at least 5 days after you last had close contact with someone with COVID-19.
- **Watch for symptoms** until 10 days after you last had close contact with someone with COVID-19.
- **If you develop symptoms** Isolate immediately and get tested. Continue to stay home until you know the results. Wear a well-fitting mask around others.
- **Take precautions until day 10**
- **Wear a well-fitting mask** for 10 full days any time you are around others inside your home or in public. Do not go to places where you are unable to wear a mask.
- **Take precautions if traveling**
- **Avoid being around people who are more likely to get very sick from COVID-19.**

IF YOU were exposed to COVID-19 and had confirmed COVID-19 within the past 90 days (you tested positive using a viral test)

- **No quarantine** You do not need to stay home **unless** you develop symptoms.
- **Watch for symptoms** until 10 days after you last had close contact with someone with COVID-19.
- **If you develop symptoms** Isolate immediately and get tested. Continue to stay home until you know the results. Wear a well-fitting mask around others.
- **Take precautions until day 10**

- **Wear a well-fitting mask** for 10 full days any time you are around others inside your home or in public. Do not go to places where you are unable to wear a mask.
- **Take precautions if traveling**
- **Avoid being around people who are more likely to get very sick from COVID-19.**

Calculating Isolation

Day 0 is your first day of symptoms or a positive viral test. **Day 1 is the first full day after your symptoms developed or your test specimen was collected**. If you have COVID-19 or have symptoms, isolate for at least 5 days.

IF YOU Tested positive for COVID-19 or have symptoms, regardless of vaccination status

- **Stay home for at least 5 days** and isolate from others in your home.
- **Wear a well-fitting mask if you must be around others in your home.**
- **Do not travel**.
- **Ending isolation if you had symptoms**
  End isolation after 5 full days if you are fever-free for 24 hours (without the use of fever-reducing medication) and your symptoms are improving.
- **Ending isolation if you did NOT have symptoms**
  End isolation after at least 5 full days after your positive test.
- **If you got very sick from COVID-19 or have a weakened immune system**
  You should isolate for at least 10 days. Consult your doctor before ending isolation.
- **Take precautions until day 10**
- **Wear a well-fitting mask** for 10 full days any time you are around others inside your home or in public. Do not go to places where you are unable to wear a mask.
- **Do not travel** until a full 10 days after your symptoms started or the date your positive test was taken if you had no symptoms.
- **Avoid being around people who are more likely to get very sick from COVID-19.**

DEFINITIONS

Exposure
Contact with someone infected with SARS-CoV-2, the virus that causes COVID-19, in a way that increases the likelihood of getting infected with the virus.

Close Contact
A close contact is someone who was less than 6 feet away from an infected person (laboratory-confirmed or a clinical diagnosis) for a cumulative total of 15 minutes or more over a 24-hour period. For example, three individual 5-minute exposures for a total of 15 minutes. People who are exposed to someone with COVID-19 after they completed at least 5 days of isolation are not considered close contacts.

Paid Leave of Absence:

- If an employee is placed on a 10-day quarantine due to a "presumptive positive" or positive COVID-19 test result on their own, or due to someone to which the employee was exposed, the employee shall be paid Administrative Leave hours. (Medical certification is required by HR).

- However, if an employee only displays signs of illness such as common cold or influenza but is not suspected to have been exposed to the COVID-19 virus or tests negative for COVID-19, the employee shall use their accrued time and may return to work after 72 hours of being symptom-free.

Jack County has a strong commitment to safety and the overall health and well-being of all employees and their families. We will continue to evolve our policies as this outbreak develops.

Thank you for your support and understanding as we work together as a team through this situation.

SIGNED AND ORDERED this the 27th day of June 2022.

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Brian Keith Umphress-County Judge

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Gary Oliver-Commissioner, Precinct #1

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Kenny Salazar-Commissioner, Precinct #2

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Henry Birdwell-Commissioner, Precinct #3

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Terry Ward-Commissioner, Precinct #4

FILED FOR RECORD

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JUL 1 1 2022

VANESSA JAMES, County Clerk
JACK COUNTY, TEXAS

BY_____ DEPUTY