

**We hereby certify that**

**HENRY D. BIRDWELL JR**

**successfully completed 16 hours  
Continuing Education during the  
West Texas Rural Counties  
Association 2021 Professional  
Education Conference held in  
Abilene, Texas, October 20<sup>th</sup> & 21<sup>st</sup>**

*Kathleen Hicks*

**Kathleen Hicks,  
HR&R, LLC**

**FILED FOR RECORD**

\_\_\_\_\_ O'CLOCK \_\_\_\_\_ M

DEC 28 2021

VANESSA JAMES, County Clerk  
JACK COUNTY, TEXAS

BY \_\_\_\_\_ DEPUTY