

NOTICE OF MEETING (•) OF THE

COMMISSIONERS COURT OF JACK COUNTY, TEXAS

• Assistive Listening Devices Available on Request for Use During Court Session

Notice is hereby given that a Meeting of the above named Commissioners Court will be held on **Monday the 13th day of October at 10:00 o'clock a. m.**, in the County Courthouse, Jacksboro, Texas, at which time the following subjects* will be discussed and appropriate action taken, to-wit:

These subjects may or may not be discussed in the order shown. All items listed below as part of the called "Consent Agenda Items" require no deliberation by the Court. Each Court member has the prerogative of removing an item from this agenda so that it may be considered separately.

FILED FOR RECORD

_____ O'CLOCK _____ M.

1. PUBLIC FORUM (Limited to 5 minutes per person);

2. PAYMENT OF CLAIMS;

3. CONSENT AGENDA ITEMS:

- (a) Approval of Minutes of Meeting of September 30, 2014;
- (b) Approval/Renewal of Performance Bond for Deputy Sheriff Chris Deway *By Reger;*
- (c) Approval of Stop Signs on Rick Road at Back Cemetery Road in Precinct 2;
- (d) Approval of Amended Appraisal District Budget for FY15;
- (e) Approval of execution of Memorandum of Understanding between the County and Abilene Regional Council on Alcohol and Drug Abuse (ARCADA) for services in FY15;

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

DEPUTY

OCT 10 2014

4. **Timed Agenda:**

10:30 a.m. Review and Action on Bids to Purchase the following:

- (a) Fuel and lubricants for use by the Sheriff/Constable's Department for the County FY15 (October, 2014 to September 30, 2015);
- (b) Fuel and lubricants for use by the County Commissioners' Departments for the County FY15 (October, 2014 to September 30, 2015);
- (c) Crushed Rock and Road Building Materials for use by the County Commissioners' Department for the County FY15 (October, 2014 to September 30, 2015);

5. Discussion of Commissioner Precinct Operations;

6. Update, if any, by Sheriff Mayo on the status improvement of the Jack County Emergency Communication System;

7. Update on Courthouse Repair Project 2014 details, if any;

8. Update on status of County activities, if any, under the CTIF Grant;

9. Reports, if any, by other Department Heads;

10. Update on Exemption Application by Brazos Electric Cooperative, Inc. to TCEQ;

11. Adoption of County Longevity Policy for FY15;

12. FUTURE AGENDA ITEMS; AND;

13. ADJOURNMENT.

Dated and signed this the 9th day of October, 2014

Commissioners Court of Jack County, Texas

Mitchell G. Davenport

Mitchell G. Davenport, Judge of Commissioners Court

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of the above named Commissioners Court, is a true and correct copy of said Notice, and that I posted a true and correct copy of said Notice on the bulletin board at the Courthouse door of Jack County, Texas, at a place readily accessible to the general public at all times on the 9th day of October, 2014, and said Notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting.

Dated this the 9th day of October, 2014, at 4:52 o'clock p.m.

Janice Robinson, County Clerk of Jack County, Texas

By: *Janice Robinson*



MINUTES

On this the 13th day of October, 2014 the Commissioners Court of Jack County, Texas met in Regular session at 10:14 a.m. with the following elected officials present:

Fearl F. Smith, Commissioner Pct. 1
James L Brock, Commissioner Pct. 2
James L. Cozart, Commissioner Pct. 3 - ABSENT
Terry Ward, Commissioner Pct. 4
Mitchell G. Davenport, County Judge

FILED FOR RECORD
O'CLOCK _____ M.

OCT 27 2014

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

BY _____ DEPUTY

PUBLIC FORUM

No members of the public spoke.

PAYMENT OF ACCOUNTS AND CLAIMS

All accounts and claims were submitted to the Court for approval. Those submitted were approved and entered into the computer of the County Treasurer.

Commissioner Ward made a motion to pay all bills. Judge Davenport seconded and the motion carried unanimously.

CONSENT AGENDA ITEMS

- (a) Approval of Minutes of Meetings of September 30, 2014;
- (b) Approval/Renewal of Performance Bond for Deputy Sheriff Chris Dewayne Reger;
- (c) Approval of Stop Signs on Rick Road at Back Cemetery Road in Precinct 2;
- (d) Approval of Amended Appraisal District Budget for FY15;
- (e) Approval of execution of Memorandum of Understanding between the County and Abilene Regional Council on Alcohol and Drug Abuse 9ARCADA) for services in FY15;

Judge Davenport made a motion to all of the Consent Agenda items. Commissioner Brock seconded and the motion carried unanimously.

TIMED AGENDA

10:30 a.m. – Review and Action on Bids to Purchase the following:

- (a) Fuel and lubricants for use by the Sheriff/Constable’s Department for the County FY15 (October, 2014 to September 30, 2015);
- (b) Fuel and lubricants for use by the County Commissioners’ Departments for the County FY15 (October, 2014 to September 30, 2015);
- (c) Crushed Rock and Road Building Materials for use by the County Commissioners’ Department for the County FY15 (October, 2014 to September 30, 2015);

Commissioner Ward made a motion to approve items (a) and (b). Commissioner Brock seconded and the motion carried unanimously.

Commissioner Brock made a motion to approve item (c). Commissioner Ward seconded and the motion carried unanimously.

PRECINCT OPERATIONS

Discussion of Commissioner Precinct Operations;

Precinct 2 blades are on the roads today after the rains.

JACK COUNTY EMERGENCY COMMUNICATIONS SYSTEM

Update, if any, by Sheriff Mayo on the status of the improvement of the Jack County Emergency Communication System;

Nothing new to report at this time.

COURTHOUSE REPAIR PROJECT 2014

Update on Courthouse Repair Project 2014 details, if any;

There was nothing to report at this time.

CTIF GRANT

Update on status of County activities, if any, under the CTIF Grant;

Lester Road Bridge replacement will be done under this grant.

DEPARTMENT HEAD REPORTS

Reports, if any, by other Department Heads;

Sheriff Mayo reported that a Facebook page was created to help the Sheriff's Department resolve crimes. This page has received at least 10,000 views on outstanding cases since it was created.

BRAZOS ELECTRIC COOPERATIVE, INC

Update on Exemption Application by Brazos Electric Cooperative, Inc. to TCEQ;

No action necessary or taken.

COUNTY LONGEVITY POLICY FY15

Adoption of County Longevity Policy for FY15;

Commissioner Ward made a motion to approve the County Longevity Policy for FY15. Judge Davenport seconded and the motion carried 3 – 1. Commissioner Smith opposed.

ADJOURNMENT

There being no further business motion was made by Judge Davenport to adjourn and seconded by Commissioner Brock. The motion carried unanimously.

Meeting was adjourned at 11:02 a.m.

Fearl F. Smith

Fearl F. Smith, Commissioner Pct. #1

James Brock

James Brock, Commissioner Pct. #2

James L. Cozart

James L. Cozart, Commissioner Pct. #3

Terry Ward

Terry Ward, Commissioner Pct. #4

Mitchell G. Davenport

Mitchell G. Davenport, County Judge

ATTEST:

Janice Robinson
Janice Robinson, County Clerk





OCT 15 2014

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

Western Surety Company

BY DEPUTY

CONTINUATION CERTIFICATE

Western Surety Company hereby continues in force Bond No. 61192699 briefly described as DEPUTY SHERIFF COUNTY OF JACK

for CHRIS DEWAYNE REGER

, as Principal,

in the sum of \$ TEN THOUSAND AND NO/100 Dollars, for the term beginning

November 14, 2014, and ending November 14, 2015, subject to all

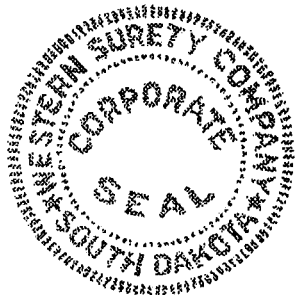
the covenants and conditions of the original bond referred to above.

This continuation is issued upon the express condition that the liability of Western Surety Company under said Bond and this and all continuations thereof shall not be cumulative and shall in no event exceed the total sum above written.

Dated this 28 day of July, 2014.

WESTERN SURETY COMPANY

By Paul T. Bruhat
Paul T. Bruhat, Vice President



THIS "Continuation Certificate" MUST BE FILED WITH THE ABOVE BOND.

Western Surety Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That WESTERN SURETY COMPANY, a corporation organized and existing under the laws of the State of South Dakota, and authorized and licensed to do business in the States of Alabama, Alaska, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, District of Columbia, Florida, Georgia, Hawaii, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Montana, Nebraska, Nevada, New Hampshire, New Jersey, New Mexico, New York, North Carolina, North Dakota, Ohio, Oklahoma, Oregon, Pennsylvania, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, Virginia, Washington, West Virginia, Wisconsin, Wyoming, and the United States of America, does hereby make, constitute and appoint

Paul T. Bruffat of Sioux Falls,
State of South Dakota, its regularly elected Vice President,
as Attorney-in-Fact, with full power and authority hereby conferred upon him to sign, execute, acknowledge and deliver for and on its behalf as Surety and as its act and deed, the following bond:

One DEPUTY SHERIFF COUNTY OF JACK

bond with bond number 61192699

for CHRIS DEWAYNE REGER

as Principal in the penalty amount not to exceed: \$10,000.00

Western Surety Company further certifies that the following is a true and exact copy of Section 7 of the by-laws of Western Surety Company duly adopted and now in force, to-wit:

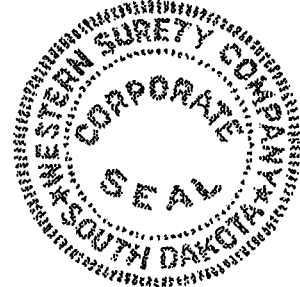
Section 7. All bonds, policies, undertakings, Powers of Attorney, or other obligations of the corporation shall be executed in the corporate name of the Company by the President, Secretary, any Assistant Secretary, Treasurer, or any Vice President, or by such other officers as the Board of Directors may authorize. The President, any Vice President, Secretary, any Assistant Secretary, or the Treasurer may appoint Attorneys-in-Fact or agents who shall have authority to issue bonds, policies, or undertakings in the name of the Company. The corporate seal is not necessary for the validity of any bonds, policies, undertakings, Powers of Attorney or other obligations of the corporation. The signature of any such officer and the corporate seal may be printed by facsimile.

In Witness Whereof, the said WESTERN SURETY COMPANY has caused these presents to be executed by its Vice President Paul T. Bruffat with the corporate seal affixed this 28 day of July, 2014.

ATTEST

L. Nelson
L. Nelson, Assistant Secretary

WESTERN SURETY COMPANY
By Paul T. Bruffat
Paul T. Bruffat, Vice President



STATE OF SOUTH DAKOTA }
COUNTY OF MINNEHAHA } ss

On this 28 day of July, 2014, before me, a Notary Public, personally appeared Paul T. Bruffat and L. Nelson

who, being by me duly sworn, acknowledged that they signed the above Power of Attorney as Vice President and Assistant Secretary, respectively, of the said WESTERN SURETY COMPANY, and acknowledged said instrument to be the voluntary act and deed of said Corporation.

+++++
S. PETRIK
NOTARY PUBLIC
SOUTH DAKOTA
+++++
My Commission Expires August 11, 2016

S. Petrik
Notary Public



ABILENE REGIONAL COUNCIL on ALCOHOL
AND DRUG ABUSE, INC.

FILED FOR RECORD
O'CLOCK _____ M.

OCT 15 2014

MEMORANDUM OF UNDERSTANDING

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS
DEPUTY

This memorandum of understanding is entered into between the Abilene Regional Council on Alcohol and Drug Abuse (ARCADA) and Jack County for the purpose of providing prevention/intervention programs that offer constructive methods designed to prevent and/or interrupt the onset or progression of substance abuse. This Understanding will be submitted to meet the requirements of the community-based process for the Outreach, Screening, Assessment, and Referral program funded by the **Department of State Health Services**.

The Abilene Regional Council on Alcohol and Drug Abuse will be responsible for facilitating the following tasks and objectives:

- Influence the incidence and prevalence of ATOD use, abuse, and addiction by engaging in service and action-oriented activities.
- Attend meetings of community and social service agencies, judicial and/or law enforcement departments, probation/parole departments, mental health and co-occurring psychiatric and substance abuse disorders (COPSD) service providers, Federally Qualified Health Centers, Regional Public Health Centers and the Department of Family and Protective Services to foster coalition building, networking, environmental strategies, service enhancement, regional substance abuse treatment system issue resolution, and community mobilization through the community-based process.
- Disseminate information about programs, services, ATOD, and/or life skills through literature distribution systems, media awareness activities, etc.
- Offer and provide problem identification and referral services for adults/youth who have indulged in or are at risk of indulging in the use of ATOD and their families. Brief interventions including, but not limited to crisis intervention and Motivational Interviewing (MI) will be offered as pre-treatment services to help individuals move through the stages of change to a state of readiness to address substance use problems. Other services offered will include screening, assessment, follow-up, and placement into appropriate treatment programs that may include detoxification, outpatient, intensive residential, and recovery oriented systems of care. Motivational counseling and referrals to other support services will be offered to assist the client in maintaining engagement in the recovery process and while waiting for residential treatment.
- ARCADA will determine and document financial eligibility for services through DSHS, and other funding sources at the time of screening. If the client is not eligible for DSHS funding, ARCADA will provide and document referrals to alternative service providers consistent with the client's needs and financial resources.
- Outreach Program Coordinators of ARCADA will follow screening procedures to identify members of priority populations. The Department has established priority populations for treatment in accordance with Federal Substance Abuse Block Grant regulations and state designation. Treatment Contractors shall give preference for treatment services in the following order of priority: pregnant injecting drug users; pregnant substance abusers; injecting drug users; parents with children in foster care; and veterans with honorable discharges. DFPS referrals who are not identified as priority population must receive priority admission behind the priority population.
- Outreach Program Coordinators will conduct and document an Informed Consent for all pregnant opioid/opiate dependent individuals seeking treatment. The Informed Consent will include the following options: 1) opioid substitution therapy 2) medically managed detoxification or 3) no treatment.
- Provide referrals to ARCADA's Pregnant Postpartum Intervention (PPI) program for pregnant and postpartum females (adult and youth) with substance use disorders or who are at risk of developing substance use disorders as appropriate.

Alexander Building, Suite 210, 104 Pine, Abilene, Texas 79601-5926
Telephone 325/673-2242

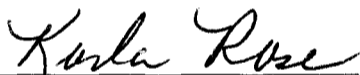
- Provide screenings for tuberculosis (TB), hepatitis B and C, sexually transmitted diseases (STDs), and Human Immunodeficiency Virus (HIV). Outreach Program Coordinators will make referrals to community resources for further testing and counseling when appropriate.
- Upon determining that a client has a Co-Occurring Psychiatric and Substance Use Disorder (COPSD), the Outreach Program Coordinator will refer the client to a DSHS-funded Local Mental Health Authority (LMHA), DSHS-funded COPSD provider, or other appropriate community resource.
- Outreach Program Coordinators will assess tobacco use for all clients and provide tobacco cessation assistance for clients who choose to pursue quitting.

Jack County agrees to support and assist in the following tasks:

- Utilize ARCADA presentations/information dissemination for clients and/or staff as needed.
- Provide a confidential setting for ARCADA's OSAR to conduct screening, assessment, and/or brief intervention services when appropriate.
- Provide consents for release of confidential information to Outreach Program Coordinators and ARCADA in order to insure coordination of services for OSAR clients and assist in the continuum of care process when appropriate.
- Agree to comply with all state and federal laws, regulations, rules, procedures and policies regarding confidentiality and protection of client information and records.
- Refer clients and/or staff for ARCADA's OSAR services and programs for prevention, intervention, and recovery support purposes.
- Offer networking and coalition building assistance for community mobilization, environmental and social policy making, cross referral, and regional substance abuse treatment system issue resolution purposes.

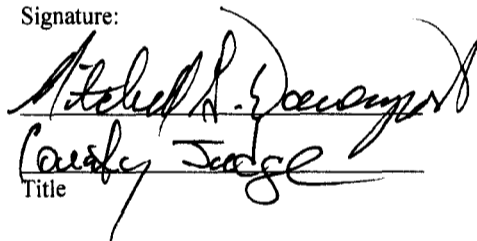
FISCAL YEAR 2015 GRANT PERIOD (September 1, 2014-August 31, 2015)

Signature:



Karla Rose
Executive Director
ARCADA

Signature:



Title

ABILENE REGIONAL COUNCIL on ALCOHOL
AND DRUG ABUSE, INC.

September 23, 2014

RE: Memorandum of Understanding for Outreach, Screening, Assessment, and Referral (OSAR)
Program

Dear Community Partner:

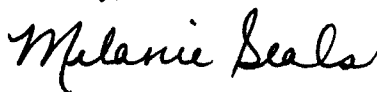
Thank you for your partnership with the Abilene Regional Council on Alcohol and Drug Abuse in our efforts to assist individuals and families with substance abuse issues.

Enclosed, you will find a Memorandum of Understanding for the current fiscal year. If you would, please sign the MOU and return it to our agency in the enclosed envelope as soon as possible. We have also enclosed an original copy for you to keep in your own records.

The MOU is not a legally binding contract, but rather a statement of mutual collaboration between your organization and ours as we work together in our substance abuse prevention and intervention efforts.

Thank you for your continued collaboration. Please let me know if you have any questions.

Sincerely,



Melanie Seals
Director of Operations

GRABLE OIL COMPANY

935 S Main - P.O. Box 306
Jacksboro, TX 76458

Bid #1

RECEIVED BY

OCT 9 2014

3:50 pm

Jack Co Auditors Office

**JACK COUNTY
OFFICIAL BID RETURN FORM**
Year: 10-1-14 to 9-30-15

**BID FOR FUEL & LUBRICANTS
COMMISSIONERS, SHERIFF'S & CONSTABLE'S
DEPARTMENT**

This form should be pasted to the outside of each official bid and
appropriately marked.

BY JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS
DEPUTY

OCT 13 2014

O'CLOCK M.

FILED FOR RECORD

JACK COUNTY
ANNUAL FUEL & LUBRICANTS
OFFICIAL BID FORM
Year: 10-1-14 to 9-30-15

COMMISSIONER PRECINCTS

Bidders Name: CRABBLE OIL CO
Address: 935 SOUTH MAIN
City/State/Zip: JACKSONVILLE, TX 76458
Area Code & Phone #: 940-567-3457
Person to Contact: JERRY CRABBLE

FUEL

Unleaded Gasoline: \$ 2.815 Per Gallon - PRICE INCLUDES .20th STATE TAX
Diesel Fuel: \$ 2.86 Per Gallon

Lubricants: CHEVRON DELO 400 15-40 - DRUM PRICE

Signature: [Handwritten Signature]

Date: 10-10-2014

THANKS "FOR THE OPPORTUNITY"
TO - BID ON YOUR
FUEL - NEEDS

JACK COUNTY
ANNUAL FUEL & LUBRICANTS
OFFICIAL BID FORM
Year: 10-1-14 to 9-30-15

SHERIFF'S & CONSTABLE'S DEPARTMENT

Bidders Name: PARBLE OIL CO
Address: 935 SOUTH MAIN
City/State/Zip: JACKSON TX 76458
Area Code & Phone #: 940-507-3951
Person to Contact: JERRY PARBLE

FUEL

Unleaded Gasoline: \$ 2.815 Per Gallon - PRICE INCLUDES 20% STATE TAX

Signature: [Handwritten Signature]
Date: 10-10-2014

THANKS - "FOR THE OPPORTUNITY"
TO - BID ON YOUR
FUEL - NEEDS



P.O. Box 40
Graham, TX 76450

**JACK COUNTY
OFFICIAL BID RETURN FORM
Year: 10-1-14 to 9-30-15**

**BID FOR ROCK & ROAD MATERIALS
COMMISSIONERS DEPARTMENTS**

**This form should be pasted to the outside of each official bid and appropriately
marked.**

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS
BY _____ DEPUTY

OCT 13 2014

FILED FOR RECORD
____ O'CLOCK ____ M.



FedEx Ship Manager - Print Your Label(s)

Extremely Urgent

<https://www.fedex.com/shipping/shipmentConfirmationAction.hand...>

From: (940) 549-0436
Kathy May
Zack Burkett Company
105 Industrial Blvd.

Origin ID: SPSA



J142214092303uv

Graham, TX 76450

Ship Date: 07OCT14
ActWgt: 1.0 LB
CAD: 4502681/NET3550

Bid #1 Received
10-8-14 4:05pm

Delivery Address Bar Code



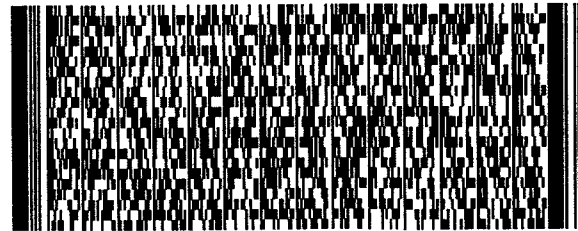
SHIP TO: (940) 567-2663
Earline Rhoades-Auditor
Jack County Auditors Office
100 Main Street
Room 202
Jacksboro, TX 76458

BILL SENDER

Ref # Bid-2014-2015
Invoice #
PO #
Dept #

THU - 09 OCT
** 2

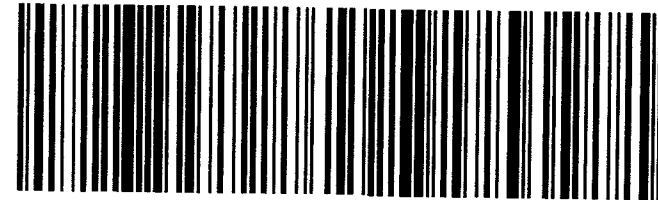
THU - 09 OCT PM
** 2DAY **



FedEx
TRK#
0201 7714 0579 7327

AD SPSA

76458
TX-US
DFW



FID 405485 07OCT14 SPSA 522C1/DF64/65DD

FILED FOR RECORD

O'CLOCK M.

OCT 13 2014

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

BY _____ DEPUTY

**JACK COUNTY
ANNUAL ROCK MATERIAL
OFFICIAL BID FORM
Year: 10-1-14 to 9-30-15
PRECINCTS**

Bidders Name: Zack Burkett Co.
Address: P. O. Box 40
City/State/Zip: Graham, TX 76450
Area Code & Phone #: 940-549-0436
Person to Contact: Mark Ellis - 940-549-7355


Screenings: or \$ 8.50 Per Ton
Driveway Mat.
Size: 1/8 or 3/8 Minus

Oversize: \$ 8.50 Per Ton
Size: 1/2 x 3 or 3 x 5

Base: \$ 6.00 Per Ton

Other: 1" Base \$ 6.50 Per Ton

F.O.B.: Any Pit

Signature 

Date 10/7/14

OCT 13 2014

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

BY _____ DEPUTY

**Longevity Increment Policy
FY15 (2014 - 2015)**

WHEREAS, the Commissioners Court of Jack County desires this year to express its appreciation to its personnel who have been faithful, long-term employees of the County;

WHEREAS, the Commissioners Court desires to express that appreciation in a measurable form and may do so by the paying of a longevity increment to its qualified employees;

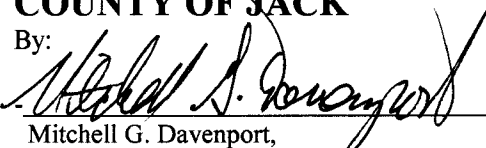
THEREFORE, it is Ordered for the Fiscal Year 2015 (2014 - 2015) that a longevity increment will be paid to qualified employees and under the following terms:

1. This increment is for this year only and in no means sets a precedent of such increment in any future years;
2. This increment will be paid to all eligible county employees and elected or appointed county officials;
3. An employee of the County is not eligible to participate in this increment unless on November 30, 2014 that the employee shall have been employed continuously by the County for the five (5) preceding years;
4. Only full-time employees are eligible for the longevity increment;
5. If eligible, the employee shall receive for this year a longevity increment equal to \$5 per month for each month of employment with the County up to a maximum of 20 years of service;
6. If any employee has left the County's employment in the time of their service, their time of service and eligibility herein shall be calculated from the starting date of their most recent date of employment with the County;
7. Any employee having left the County's employ loses all time of service for the purpose of the calculation of this longevity increment;
8. Any amount paid under this policy shall be paid to the employee with the first salary check in December and shall be subject to all Federal deductions and contributions to the Texas County and District Retirement System.

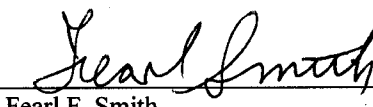
PASSED, APPROVED AND ADOPTED on the 13th day of October, A.D. 2014.

COUNTY OF JACK

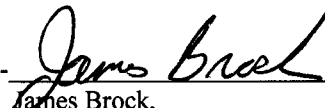
By:



Mitchell G. Davenport,
County Judge of Jack County, Texas



Pearl F. Smith,
County Commissioner, Prct. 1, Jack County



James Brock,
County Commissioner, Prct. 2, Jack County

James L. Cozart,
County Commissioner, Prct. 3, Jack County

Terry Ward
Terry Ward,
County Commissioner, Prct. 4, Jack County

ATTEST:

Janice Robinson
Janice C. Robinson,
County Clerk of Jack County, Texas



OCT 13 2014

JANICE ROBINSON, County Clerk
JACK COUNTY, TEXAS

BY _____ DEPUTY

FY15				
LONGEVITY				
Time through November	2014			
Increment/mo. of service	\$5.00			
Term of Service		LAST	FIRST	Dept.
Commissioner, Prct. 1				
1 yr. 11 mos.	\$ -	Smith	Fearl	Prct. 1
		Strickland	James	Prct. 1
15 yrs. 11 mos.	\$ 955.00	Riddle	Jimmy	Prct. 1
	\$ -	McAnear	Wayne	Prct. 1
	\$ 955.00			
Commissioner, Prct. 2				
3 year, 11 months	\$ -	Brock	James	Prct. 2
12 yrs. 1 mos.	\$ 725.00	Riddle	Jerry	Prct. 2
20 yrs.	\$ 1,200.00	Uptergrove	Marion	Prct. 2
	\$ -			Prct. 2
	\$ 1,925.00			
Commissioner, Prct. 3				
21 yrs. 11mos.	\$ 1,200.00	Cozart	Jimmie	Prct. 3
7 yrs. 7 mos.	\$ 455.00	Estes	Billy	Prct. 3
2 yr + 8 mos		Hadderton	Lanny	Prct. 3
3 yrs + 9 months		Nelson	Don	Prct. 3
	\$ 1,655.00			
Commissioner, Prct. 4				
3 year, 11 months	\$ -	Ward	Terry	Prct. 4
3 year, 11 months	\$ -	Anderson	Charles	Prct. 4
3 year, 11 months	\$ -	Damron	Greg	Prct. 4
8 yrs. 4 mos.	\$ 500.00	Richardson	William	Prct. 4
	\$ 500.00			
County Judge				
23 yrs. 11 mos.	\$ 1,200.00	Davenport	Mitchell	Co. Judge
2 yr 7 mos	\$ -	Tillery	Debra	Co. Judge
	\$ 1,200.00			
Sheriff - Deputies & Adm.				
16 yrs. 7 mos.	\$ 995.00	Mayo	Melvin	Sheriff
21 yrs. 7 mos.	\$ 1,200.00	Heathcoat	Linda	Deputy
	\$ -	Smith	Yvonne	Secretary
10 yrs. 1 mos.	\$ 605.00	Francis	Michael	Deputy
2 yrs 11 mos	\$ -	Reger	Chris	Deputy
17 yrs. 1 mos.	\$ 1,025.00	Thompson	Johnny	Deputy
5 yrs 10 mos	\$ 350.00	Hannah	Eldon	Deputy
11 yrs. 2 mos.	\$ 670.00	Wade	Melissa	Deputy
	\$ -	Royer		Deputy
3 yr 6 mos	\$ -	Reagan	Rebecca	Dispatch
6 yrs 3 mos	\$ 375.00	Miller	Tammy	Dispatch
8 yrs., 2 mos.	\$ 490.00	Farrell	Lisa	Dispatch
2 yr 10 mos	\$ -	Fowler	Alisha	Dispatch
	\$ -	Newman	Wilson	Deputy
	\$ -	Agnew	Keri	Dispatch
	\$ -			Dispatch
	\$ 5,710.00			
Jail				
	\$ -	Netterville	Mitchell	Jail Adm.
6 yrs 7 mos.	\$ 395.00	Howard	Jeremy	Jail Sgt.
8 yrs. 5 mos.	\$ 505.00	Newby	Brian	Jail Sgt.
10 yrs. 2 mos.	\$ 610.00	Ferrell	Peggy	Jail Sgt.
6 yrs. 4 mos.	\$ 380.00	Foster	Leysha	Jailer
7 yrs. 9 mos.	\$ 465.00	Phillips	Bruce	Jailer

2 yr 8 mos	\$ -	Mayo	Liz	Jailer
4 yrs 4 mos	\$ -	Sorensen	Pamela	Jailer
		Thomas	Tyson	Jailer
9 yrs. 5 mos.	\$ 565.00	Timmons	Katie	Controller
8 yrs. 3 mos.	\$ 495.00	Newby	Marie	Controller
	\$ -			Jailer
	\$ 3,415.00			
		Custodian		
21 yrs. 11 mos.	\$ 1,200.00	Nash	Danny	Maint/Cust Supt
	\$ -	Wilson	Kathy	Custodian
	\$ -	Argo	Lane	Custodian
	\$ 1,200.00			
		Work Program		
11 yrs. 3 mos.	\$ 675.00	Weaver	Howard	CCP Jailer
	\$ 675.00			
		County Clerk		
9 yrs. 6 mos.	\$ 570.00	Robinson	Jan	Co. Clerk
21 yrs. 2 mos.	\$ 1,200.00	Marley	Carla	Co. Clerk
	\$ -			Co. Clerk
	\$ -			
	\$ 1,770.00			
		Tax Assessor Collector		
21 yrs. 11 mos.	\$ 1,200.00	Robinson	Sharon	Tax
14 yrs.	\$ 840.00	Low	Gaye	Tax
9 yrs. 9 mos.	\$ 585.00	Lewis	Rhonda	Tax
	\$ -	Bailey	Jessica	Tax
	\$ 1,425.00			
		District Clerk		
11 yrs. 11 mos.	\$ 715.00	Pippin	Tracie	Dist. Clerk
23 yrs. 10 mos.	\$ 1,200.00	Fuller	Brenda	Dist. Clerk
	\$ 1,915.00			
		Justice of the Peace		
25 yrs. 11 mos.	\$ 1,200.00	Dunlap	Nolan	J.P.
10 yrs. 2 mos.	\$ 610.00	Scrogum	Holly	J.P.
	\$ -	Owens	Shanna	J.P.
	\$ 1,810.00			
		Treasurer		
3 year. 11 months	\$ -	Gibby	Kim	Trea.
	\$ -			
		Auditor		
36 yrs. 5 mo.	\$ 1,200.00	Rhoades	Earlene	Aud.
8 yr., 4 mos.	\$ 500.00	Dungan	Kim	Aud.
	\$ 1,700.00			
		County Attorney		
1 yr 11 mos.		Dixon	Brad	Co. Att.
20 yrs. 4 mos.	\$ 1,200.00	Crombie	Ellen	Co. Att.
27 yrs. 9 mos.		Wells	Debbie	Co. Att.
	\$ 1,200.00			
		DPS		
28 yrs. 4 mos.	\$ 1,200.00	Lamberson	Glenda	DPS
	\$ 1,200.00			
		Extension		
	\$ -	Martin	Charles	Ext.
14 yrs. 1 mos.	\$ -	Cox	Alinda	Ext.
7 yr. 7 mos.	\$ 455.00	Blakley	Becky	Ext.
	\$ 455.00			
	191	Constable		
4 yrs. 5 mos	\$ -	Spurlock	Thomas	Const.
	\$ -			
		Veteran's Service Officer		
8 yrs. 4 mos.	\$ -	Yocom	Jerry	Vet.